

Weetwood Hall Estate Environmental & Sustainability Review

Introduction

The Weetwood Hall Estate environmental and sustainability review is updated annually and the information detailed below primarily relates to activities undertaken during the previous year, forming part of the overall business strategy. Previous years' reviews are available upon request.

Weetwood Hall Estate makes every endeavour to promote a continued positive culture of environmental and sustainable awareness within the organisation. Suppliers and contractors continuously work towards a clearer understanding of environmental and sustainable issues and incorporate best practice into their operating business model wherever feasible.

Sustainable Benchmarking

Weetwood Hall Estate became a member of the Green Tourism Business Scheme in 2011 being awarded silver accreditation. In November 2011 the Staff Consultative Committee (SCC) formed the Weetwood Hall Estate "Green Team" with the objective of promoting environmental and sustainable awareness and monitoring the working practices undertaken so as to enable a positive impact towards such issues.

Carbon Emissions

Using the www.carbonfootprint.com business calculator model Weetwood Hall Estate calculates carbon emissions for electricity, gas and the company mini bus and measures its footprint against the number of employees employed.

Electricity Consumption

Weetwood Hall Estate have installed Power factor correction equipment reducing PFC to zero thus removing the penalty on the electricity utility invoice and reducing energy loss on the power factor.

- Continued use of LED lighting (Lawnswood & Bramley Suite upgrades)
- Increased use of motion sensor lighting
- Increased control on public area lighting
- Involvement with UOL to understand site – wide use of utilities and further controls (e.g. Introduction of electrical vehicle charging stations)
- Gas consumption
- Installation of upgraded boilers thus creating a more energy efficient system
- Continued use of the Trend building management controls
- Consumption M3
- Upgrade to Lawnswood Breakout public toilet facilities
- Completion of bathroom refurbishment in all bedrooms
- Upgrades to Stables pub public facilities
- Additional 8 bedrooms opened
- Further development of bathroom refurbishment
- Sensor hand basin in staff facilities
- Increased use of the Gents urinals water management system
- Increased number of bathrooms refurbished with satin jet water technology for showers/WHB and decreased size of cisterns
- Introduction of water butts in grounds and discontinued use of automatic planting watering system
- Reduction in delegate numbers
- Increase in room occupancy
- Partial introduction of urinal water management system in LWBO

- Partial installation of satin jet technology to shower heads in refurbished bathrooms
- Partial installation of water restrictors to WHB

Recycling

Information source: Biffa. General waste Recycled Food Total % Recycled

Other recycling continues as previous years with evidence retained for inspection by GTBS.

Packaging

The requirements of the Producer Responsibility Obligations (Packaging Waste) Regulations 2007 apply to a business with a turnover exceeding £2m and producing in excess of 50 tonnes of packaging waste. We are advised by our general waste contractor that Weetwood Hall does not produce more than 20 tonnes of packaging waste in a year.

Maintenance / safety

There is a comprehensive preventative maintenance contract schedule in place which is monitored each month by the maintenance team and members of the Executive Board so as to ensure the continued safety of all concerned at Weetwood Hall Estate.

Health & safety (1 x year) and food safety (2 x year) procedures are externally inspected and audited Royal Sun Alliance undertake the externally audited "Report of Examination" inspections of the gas boilers and the lifts, along with pressure equipment used to produce coffee.

Grounds

The Grounds man continues to diligently manage the grounds. Provision of recycling waste bins allows guests to segregate waste in the grounds and car parks.

During 2011 a greenhouse was installed to assist in the onsite cultivation of seasonal and perennial planting. This has meant all planting is cultivated and planted on site. Food waste is sorted and disposed via Biffa for anaerobic digestion to be used in composting.

Catering

WWHE is a member of the Yorkshire & Humber Regional Food Group committed to sourcing and using regionally produced food which is displayed under the banner of DeliciousYorkshire.

Dedicated food waste policy in place since 2011 to segregate food waste for anaerobic digestion. Dedicated segregation policy to avoid contamination of paper, glass, dry recycling and general waste.

Accessibility

Reviewed on an annual basis and updated on the Weetwood Hall Estate website at the foot of the home page

Corporate Social Responsibility (CSR)

Reviewed on an annual basis and updated on the Weetwood Hall Estate website at the foot of the home page

Weetwood in the Community

Weetwood Hall Estate continues to work in partnership with various organisations including:

- o Leeds Education Business Partnership
- o Leeds Beckett university –industry based project and annual awards
- o Various schools/academies
- o Engage with the Scout movement with onsite recycling / nature projects

Charitable Activities

Weetwood Hall Estate's primary chosen charitable partnership is with Lineham Farm, an outstanding local charity providing disadvantaged children with a visit to the countryside and take part in activities and games.

Weetwood Hall Estate continues to work with Hope Pastures Horse and Donkey Sanctuary which is adjacent to Weetwood Hall Estate thus providing a link to the local community.

Weetwood Hall Estate has a relationship with Radio Aire for raising funds and providing help to their "Cash for Kids" campaign.

In addition to the two primary charitable recipients, on an adhoc basis the company will respond where appropriate to any local community or charitable request.

Objectives

Carbon Trust related

Continue with utility saving opportunities as capital investment permits. Ensure any capital investment works have consumption of utilities as a key factor for consideration. Consider any advice coming from UOL regarding greater control of utilities. Consideration of electrical vehicle charging station(s).

Grounds

Groundsman to segregate waste left in the grounds, provision of recycling bins in the car park.

Environment & sustainability

Continued development of the role of the "Green team" as audited by GTBS. Ensure working at the Gold standard as per the GTBS guidelines. Be aware of any impending legislative requirements and become early adopters where necessary.